

Experienced lawyer or compliance officer to join Danske Commodities in Aarhus

We are looking for an experienced lawyer or compliance officer to manage and drive the development of our compliance activities, with a specific focus on business ethics and compliance with energy trading and financial regulations such as REMIT, MAR, EMIR and Mifid regulations.

As a profile, you have a solid professional background as a lawyer or compliance officer working with regulatory matters and preferably experience – or a strong interest – in compliance and regulatory matters specific to the energy industry. Depending on your profile and motivation, leadership can also be part of the role.

The job is located at our headquarters in Aarhus and allows working from home up to two days per week.



**Er du interesseret i stillingen,
eller i at høre mere?**

Pia Bolander Olsen
Founder & Recruiter

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On behalf of Danske Commodities, PBO is looking for an experienced lawyer or compliance officer with an interest in driving and developing the Compliance function to ensure compliance with existing and new legislation in the markets the company is active in.

The job entails:

As our new compliance officer, you will join our Compliance team responsible for managing Danske Commodities' compliance programme, covering both business ethics and compliance with energy and financial regulations. We support the entire organisation, locally and globally, and collaborate closely with stakeholders from our commercial activities.

Depending on your profile and motivation, leadership can also be part of the role.

Your responsibilities:

- being on top of regulatory developments related to:
 - trading compliance, particularly REMIT, MAR, EMIR and MiFID regulations
 - business ethics and integrity, addressing rules on personal data as well as anti-bribery and corruption, sanction compliance, anti-money laundering and related areas
 - regulatory requirements related to cyber security such as NIS2
- translating your knowledge into clear and practical advice and Compliance programmes for DC's activities, while driving a compliance culture through regular meetings with stakeholders from our commercial business activities
- leading and directing the review, implementation and communication of robust and globally consistent policies, guidelines and procedures
- executing compliance training for trading teams and other relevant employees across the organisation
- ensuring that the Compliance function engages with regulators and other key stakeholders at national, EU and global levels through a structured networking process

- leading and organising risk assessments in coordination with stakeholders from across the organisation – and identifying and communicating recommendations for risk mitigation
- providing advice and relevant, timely reporting to the relevant stakeholders in DC and our parent company Equinor, including the Head of Legal & Compliance, Senior Leadership, Risk Committee and the Board of Directors
- if leadership as part of the role: responsible for the daily leadership, motivation and development of employees in the team

Meet the Compliance Team

The Compliance team is part of the Legal & Compliance business unit and consists of four dedicated and motivated specialists and analysts.

We have a big focus on teamwork and we like to share our knowledge and experiences with each other – and there is always room for a good laugh.

In this position you report directly to the Head of Legal & Compliance.

Your profile

As you will be working in the field of compliance in a complex business that is constantly changing, we are looking for someone who is naturally curious and have the ability to dive into complex tasks. We also picture you as a person who enjoys working with several stakeholders and driving things forward.

We also imagine that you:

- hold a relevant educational background – for instance cand.jur. or cand.merc.jur.
- have experience with regulatory matters such as competition law, financial regulations, energy regulations or similar
- have at least five years of experience in the field of compliance
- are proficient in English (both written and verbal)

It is not a requirement that you have previously worked with compliance in the energy industry as you can still draw on your legal and regulatory background.

About us

Danske Commodities is a tech-driven energy trading company that trades power, gas and certificates across 40 markets. Working for a viable energy future, we use our trading expertise to connect producers and large-scale consumers to wholesale markets.

At Danske Commodities, we take great care of our people. Joining us means you'll get a lot of great perks – including social events, cultural experiences, tasty food and benefits to better your health, your life and your future.

Praktisk info

Ansøgningsfrist:

Hurtigst muligt, men vi venter gerne på den rette kandidat.

Stillingsopslaget tages ned, når den rette kandidat er fundet.

Samtaler afholdes løbende og efter henvisning af PBO Juridisk Rekruttering.

For sparring om rollen, forventningsafstemning og henvisning til uformel dialog:

Kontakt Pia Bolander Olsen eller [Team-PBO](#) fra PBO Juridisk Rekruttering på:


+45 2332 9782

job@juridisk-rekruttering.dk

Har du konkrete spørgsmål til stillingen og brug for at høre nærmere om jobbet, tager kunden gerne en uformel og fortrolig samtale.

Henvisning og ansøgning skal ske via PBO Juridisk Rekruttering.



 **HUSK** at sætte to krydser i samtykkeboksene!